

Datum: 25 mei 2018

PRIVACY AND COOKIE STATEMENT

In making available its website and providing related services to its users, Brimotech BV in some cases is required to use personal data. A summary is given below of which data is used by Brimotech BV for which purposes and the measures it takes to protect your privacy. Brimotech BV recommends that you read this privacy statement prior to using the Brimotech BV website. Furthermore, the Brimotech BV website is covered by the following disclaimer. Brimotech BV also recommends that you read this disclaimer prior to using the Brimotech BV website.

Third party websites

Brimotech BV may include links to third party websites and these third parties or parties present on these websites may gather information about you. Brimotech BV shall not be responsible for the content of these websites or the actions of these third parties and parties present on these websites. Brimotech BV recommends that you read their policy on the use of personal data.

PRIVACY AND COOKIE STATEMENT

Collection and use of personal data belonging to customers, suppliers and other contractors.

We would like to draw your attention to the fact that we will collect and use the personal data you provide to us because this is necessary to conclude with you and perform a possible agreement. This applies to both our (potential) customers and to parties from which we purchase goods and/or services.

If you are a (potential) customer of ours, we will use your data to be able to send you an offer, to be able to determine what specifications or wishes certain goods or services must satisfy, in order to be able to deliver goods or carry out the activities for you, in order to be able to invoice you and to be able to communicate with you quickly and efficiently concerning the implementation aspects of the agreement.

If you are a (potential) supplier or another contractor, your personal data are also required for concluding and performing the agreement. In case of purchasing, this is necessary in order to be able to inform you what specifications or wishes certain goods or services should satisfy in our opinion, to be able to send a request for an offer or to place an order with you, to be able to pay your invoices and to be able to communicate with you quickly and efficiently concerning other aspects of the agreement.

You are not obliged to provide your personal data to us. If you do not provide personal data to us or provide us with insufficient personal data it may be the case that we will not be able to carry out the abovementioned activities.

Direct marketing to customers

If you have granted us your approval to do so, we will store and use the personal data you have provided in order to be able to inform you personally by e-mail in the future of our existing and new

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products and services and possibly make you an offer in this connection. Every time we send you a marketing e-mail, you have the option of informing us that you no longer wish to receive such e-mails. See in this connection the opt-out link at the bottom of each mailing.

Retention period personal data belonging to customers, suppliers and other contractors

If you requested an offer from us, but you did not become a customer of ours, we will retain your personal data for a term of at least two years after our last contact. We will also retain your personal data for a term of at least two years after our last contact if we received an offer from you but we did not become your customer. If you did become our customer or we did become your customer, we will retain your personal data for a term of at least seven years after the end of the financial year in which the agreement with you was performed. The period of seven years corresponds to the period for which we are obliged to keep our records for the Tax and Customs Administration.

Collection and use of personal data belonging to business clients (other than customers, suppliers and other contractors)

We would like to draw your attention to the fact that we will collect and use the personal data you provide to us because you have consented thereto or because this is necessary in order to look after our legitimate interests.

If you are a business relation of ours, we will use your data to be able to contact you for purposes that are in the interest of our business. This includes for example discussion of a possible collaboration, providing and obtaining information and maintenance of our network.

You are not obliged to provide your personal data to us. If you do not provide personal data to us or provide us with insufficient personal data it may be the case that we will not be able to carry out the abovementioned activities.

Direct marketing to business clients

If you have granted us your approval to do so, we will store and use the personal data you have provided in order to be able to inform you personally by e-mail in the future of our existing and new products and services and possibly make you an offer in this connection. Every time we send you a marketing e-mail, you have the option of informing us that you no longer wish to receive such e-mails. See in this connection the opt-out link at the bottom of each mailing.

Retention period personal data belonging to business relations

We will retain personal data belonging to business relations for a term of at least two years after our last contact.

Cookies

Cookies are small text files that are placed on your computer, tablet or smartphone during the visit to our website. Information is stored in these text files that is later recognised again by the website during a subsequent visit.

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Our website uses tracking cookies if you have consented thereto. We do so to collect information about your internet behaviour so that we can present you with targeted offers of products or services. You have the right to withdraw your consent at any time. Your data are stored for at least two years.

We also place functional cookies. We do so in order to make it easy to use our website.

Analytical cookies allow us to see what pages are visited and what sections of our website receive clicks. We use Google Analytics for this purpose. The information collected by Google in this way is anonymised as much as possible.

Transfer to third parties

In connection with the performance of a possible agreement with you it may be necessary to provide your personal data to parties that supply parts, materials or products to us or who perform activities on our instructions. We do not make use of an *external* server. We use Microsoft Office and the related storage facilities for e-mails and other files

Security

Brimotech BV has put appropriate technical and organisational measures in place in order to safeguard your personal data against loss or any form of unlawful use. Those persons who, on behalf of Brimotech BV, have access to your personal data, have a confidentiality obligation - including that prescribed by the applicable code of conduct and professional practice.

Your rights

You have the right to request to inspect your own personal data. If there is reason to do so, you may also request us to supplement your personal data or to correct inaccuracies. You also have the right to request that your personal data be deleted or that the use of your personal data be limited. You can also submit an objection to the collection and use of your personal data to us or submit a complaint to the Dutch Data Protection Authority. And finally, you have the right to request to obtain your personal data or that they are transferred to another party. In order to be able to exercise your rights, you can apply to: Brimotech BV, Koperstraat 4, 8211 AK Lelystad, phone +31 320769103, e-mail info@Brimotech.nl Naturally you can contact us if you have questions or require further data concerning the collection and use of your personal data.

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RECRUITMENT

Privacy

Brimotech BV would like to thank you for your interest in our company. We believe it is important to protect your personal data during the entire process. Below we explain which information Brimotech BV collects in applications and how this information is used.

Personal data

Personal data are specific data about personal or factual characteristics, related to a specific natural person or a natural person whose identity can be identified. This includes, for example, your name, address, telephone number, and personal number.

Use of personal data

Brimotech BV attempts for protection and respects your privacy in accordance with the Privacy Statement and European and Dutch legislation. Brimotech BV collects and processes your personal data in order to carry out the recruitment and selection process. The data categories that are processed contain information that you provided during the application process (which allows candidates to be compared with each other and to choose the most suitable candidate). These include: name, e-mail address, address, telephone number and other information that you have provided via your resume.

With regard to recruitment and hiring, the following data collection and processing activities can take place: online and offline recruitment, application documents, other recruitment resources including external recruitment agencies. When checking the qualifications and skills of the applicant, personal data may be used to enable Brimotech BV to assess whether the applicant is capable of performing the job in question (for example checking references and qualifications). The processing of personal data relating to the selection procedure is based on the legitimate interests of Brimotech BV and the applicant. When you submit your application, you explicitly consent to the processing of your data in the context of the recruitment and selection process, which permission can be withdrawn at any time.

Brimotech BV will process and store your personal data exclusively for recruitment, selection and employment purposes and will immediately delete all personal data four weeks after the selection process is terminated, unless you have given explicit permission to allow Brimotech BV to retain the information that has been provided with a view to future employment opportunities.

Brimotech BV will not sell, transfer or otherwise distribute your personal data now or in the future, unless required by law or if you explicitly agree to this. In accordance with the General Data Protection Regulation, you have the right to access and correct your personal data. For access to the processing of your personal data or to delete your personal data from the database, please contact us via info@brimotech.nl